

Jonesboro Police Department

Notice of Disciplinary Action

Instructions: This notice must be served on an employee when any of the following types of disciplinary actions are taken:

- (a) suspension of any number of days;
- (b) suspension more than three times or for an aggregate of more than fifteen days in one calendar year;
- (c) disciplinary demotion;
- (d) termination;
- (e) resignation not in good standing.

	<u>Name</u>	<u>Rank/Title</u>
Subject Employee:	<u>Will Tate</u>	<u>Ptl.</u>
Chief of Police: (or Designee)	<u>Rick Elliott</u>	<u>Chief</u>

On 11/2/23 you were named as the subject employee in the complaint or charge lodged on 11/2/23 by Lt. Bryan Davis Which contained the following allegations:

Use of excessive force during an arrest on 10/31/23.

The charge made against you has been sustained. The following disciplinary action is being taken against you:

Suspension, of 2 days beginning on 12/6/23 and ending 12/8/23
Date

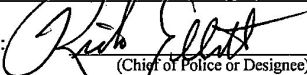
Termination, effective _____
Date

Demotion to position of _____ effective _____
Date

Resignation not in good standing, effective _____
Date

Other disciplinary action : Receive remedial training on use of force. Complete department refresher

on Less Lethal Force and take the Legally Justified; But was it Avoidable class.

Signature:  Title Chief Date 12-6-23
(Chief of Police or Designee)

Appeal Procedure to the employee: You have a right to appeal this disciplinary action. You may file a written appeal to the Human Resource Officer or to the Mayor of the City of Jonesboro within five days of receiving this notice. The Mayor will make a final Management decision and respond in writing to all concerned parties within ten working days.

Questions regarding LOFPI and/or retirement benefits must be addressed with Human Resources.