

**Fuqua Campbell, P.A.**  
 Riviera Tower  
 3700 Cantrell Road  
 Suite 205  
 Little Rock, AR 72202  
 Phone No.: (501) 374-0200  
 Fax: (501) 975-7153  
 Federal Tax ID: 26-2796276  
 Statement as of: 12/31/2023  
 Statement No: 36953

**Arkansas Municipal League**  
**John Wilkerson**  
**General Counsel**  
**P.O. Box 38**  
**North Little Rock, AR 72115**

**MCaffee@arml.org**

1125-053: Anderson, Rachel

<b>Professional Fees</b>			<b>Hours</b>	<b>Rate</b>	<b>Amount</b>
12/14/2023	SF	Outline next steps	0.30	90.00	27.00
12/14/2023	CMS	Meet with Harper Kiefer and Sarah Fike to review case status	0.20	220.00	44.00
12/15/2023	CMS	Conference with Chief Elliott re case background	0.50	220.00	110.00
12/15/2023	CMS	Conference with city attorney's office re case background	0.40	220.00	88.00
12/17/2023	CMS	Review and analyze complaint and motion for preliminary injunction	1.00	220.00	220.00
12/17/2023	CMS	Research Arkansas and federal caselaw re due process claim and request for name-clearing hearing	2.80	220.00	616.00
12/18/2023	CMS	Continue review of case file (2.0)	2.00	220.00	440.00
12/18/2023	CMS	Conference with David Fuqua re case strategy (.5)	0.50	220.00	110.00
12/18/2023	CMS	Conference with city attorney's office re case (.6)	0.60	220.00	132.00
12/19/2023	CMS	Review documents received from city	1.80	220.00	396.00
12/20/2023	AD	Meet with Chris Stevens re response to motion for preliminary injunction; analyze motion for preliminary injunction	3.00	220.00	660.00
12/20/2023	CMS	Correspondence with court re hearing date	0.30	220.00	66.00
12/20/2023	CMS	Draft response to motion for preliminary injunction	3.20	220.00	704.00
12/21/2023	CMS	Continue drafting response to motion for preliminary injunction	4.50	220.00	990.00
12/22/2023	AD	Review and revise response to motion for preliminary injunction; brief research re public employee speech; meet with Chris Stevens re response to motion for preliminary injunction	1.40	220.00	308.00
12/22/2023	CMS	Review and finalize response to motion for preliminary injunction; file same	2.20	220.00	484.00
			<b>Sub-total Fees:</b>		<b>\$5,395.00</b>

**Rate Summary**

AD	4.40 hours at \$220.00/hr	968.00
SF	0.30 hours at \$90.00/hr	27.00
CMS	20.00 hours at \$220.00/hr	4,400.00

Total Current Billing:	\$5,395.00
Total Payments:	\$0.00
<b>Total Now Due:</b>	<b>\$5,395.00</b>

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Statement as of: 01/31/2024  
Statement No: 37200

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General Counsel  
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**MCaffee@arml.org**

1125-053: Anderson, Rachel

<b>Professional Fees</b>			<b>Hours</b>	<b>Rate</b>	<b>Amount</b>
01/03/2024	CMS	Review orders of recusal	0.30	220.00	66.00
01/03/2024	CMS	Review and analyze plaintiff's reply in support of motion for preliminary injunction	0.60	220.00	132.00
01/12/2024	CMS	Correspondence with court and plaintiff's counsel re hearing dates	0.50	220.00	110.00
01/17/2024	CMS	Correspondence with clients re notice of hearing	0.50	220.00	110.00
01/18/2024	AD	Meet with Chris Stevens re upcoming hearing	0.40	220.00	88.00
01/18/2024	CMS	Correspondence with county attorney's office re planning meeting	0.30	220.00	66.00
01/22/2024	AD	Meet with Chris Stevens re upcoming hearing	0.30	220.00	66.00
01/22/2024	CMS	Review file and prepare for upcoming hearing; conference with clients re hearing testimony	2.50	220.00	550.00
01/23/2024	HK	Meet with Chris Stevens re research for hearing on plaintiff's motion for preliminary injunction; review and analyze motion for preliminary injunction briefing; research re what constitutes an allegation of "dishonesty"; assist Chris Stevens in preparing for hearing on plaintiff's motion for preliminary injunction	4.60	160.00	736.00
01/23/2024	CMS	Review file to prepare for hearing; meet with clients to prepare for upcoming hearing	1.50	220.00	330.00
01/23/2024	CMS	Drive to Jonesboro to attend hearing	2.00	220.00	440.00
01/24/2024	CMS	Meet with clients to prepare for hearing	0.50	220.00	110.00
01/24/2024	CMS	Attend hearing on plaintiff's motion for preliminary injunction	4.50	220.00	990.00
01/24/2024	CMS	Return from hearing	2.00	220.00	440.00
01/28/2024	CMS	Draft affidavits for defendants' hearing testimony	0.70	220.00	154.00
01/29/2024	CMS	Correspondence with clients re affidavits	0.30	220.00	66.00
01/29/2024	CMS	Correspondence with Judge Story re defendants' hearing exhibits and affidavits	0.30	220.00	66.00

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Sub-total Fees: \$4,520.00

**Rate Summary**

AD	0.70 hours at \$220.00/hr	154.00
HK	4.60 hours at \$160.00/hr	736.00
CMS	16.50 hours at \$220.00/hr	3,630.00

**Payments**

02/05/2024	Check # 23884	5,395.00
	Sub-total Payments:	<u>\$5,395.00</u>

Total Current Billing:	\$4,520.00
Previous Balance Due:	\$5,395.00
Total Payments:	<u>(\$5,395.00)</u>
<b>Total Now Due:</b>	<b>\$4,520.00</b>

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Statement as of: 02/29/2024  
Statement No: 37365

**Arkansas Municipal League**  
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1125-053: Anderson, Rachel

<b>Professional Fees</b>			<b>Hours</b>	<b>Rate</b>	<b>Amount</b>
02/02/2024	AD	Meet with Chris Stevens re order granting motion for preliminary injunction	0.30	220.00	66.00
02/02/2024	CMS	Review and analyze court order granting motion for preliminary injunction; research appeal rules and motion to reconsider; conference with city attorneys re same	1.50	220.00	330.00
02/02/2024	HK	Review and analyze order granting motion for preliminary injunction	0.30	160.00	48.00
02/06/2024	CMS	Conference with client re parameters of name-clearing hearing	0.50	220.00	110.00
02/06/2024	CMS	Review order of mediation	0.30	220.00	66.00
02/07/2024	CMS	Correspondence with plaintiff's counsel re mediation; correspondence with mediator's office re scheduling	0.70	220.00	154.00
02/08/2024	AD	Meet with Chris Stevens re status	0.20	220.00	44.00
02/08/2024	CMS	Draft motion to reconsider order granting preliminary injunction; correspondence with city attorney's office re same	3.00	220.00	660.00
02/09/2024	AD	Analyze appeal and potential stay; meet with Chris Stevens re appeal and potential stay	2.30	220.00	506.00
02/09/2024	CMS	Review notes from city attorney re motion to reconsider; conference with city attorney; review and edit motion to reconsider	2.50	220.00	550.00
02/11/2024	AD	Analyze plaintiff's claims and steps moving forward	0.50	220.00	110.00
02/12/2024	CMS	Conference with Carol Duncan and Heather Owens about motion to reconsider, notice of appeal, and mediation	0.40	220.00	88.00
02/12/2024	CMS	Finalize and file motion to reconsider	0.60	220.00	132.00
02/13/2024	AD	Review Plaintiff's response to motion to reconsider; meet with Chris Stevens re strategy and steps moving forward; phone conference with Mayor Copenhaver, Chief Elliott, Heather Owens, and Chris Stevens re strategy and steps moving forward	1.90	220.00	418.00
02/13/2024	CMS	Correspondence with mediator's office re mediation date; correspondence with court re discovery timeline;	0.90	220.00	198.00

		correspondence with court re hearing on motion to reconsider			
02/13/2024	CMS	Meet with Harper Kiefer to discuss research needed on plaintiff's retaliation claims	0.30	220.00	66.00
02/13/2024	JA	Research re appeal process and mediation	2.10	160.00	336.00
02/14/2024	AD	Review plaintiff's radio interview re case	0.50	220.00	110.00
02/14/2024	CMS	Draft and file entry of appearance for Annie Depper	0.30	220.00	66.00
02/14/2024	CMS	Meet with Annie Depper re hearing on motion to reconsider order granting preliminary injunction	0.50	220.00	110.00
02/15/2024	HK	Review and analyze verified complaint and recording of public hearing on revenue bonds proposal; begin research re analysis of state law remonstrations claim and cases in which a public employee was terminated for speaking about an issue	3.00	160.00	480.00
02/16/2024	HK	Continue research re analysis of state law remonstrations claim and cases in which a public employee was terminated for speaking about an issue	0.90	160.00	144.00
02/20/2024	HK	Continue research re analysis of state law remonstrations claim and cases in which a public employee was terminated for speaking about an issue	4.10	160.00	656.00
02/21/2024	AD	Brief review of research re first amendment rights of public employees	0.30	220.00	66.00
02/23/2024	CMS	Correspondence with court re hearing date	0.20	220.00	44.00
02/27/2024	CMS	Research FOIA exceptions for employee personnel file and evaluations	1.20	220.00	264.00
02/28/2024	AD	Review plaintiff's response to motion for reconsideration; prepare for upcoming hearing re motion for reconsideration	4.70	220.00	1,034.00
02/29/2024	CMS	Conference with mayor and city attorney re upcoming hearing	0.50	220.00	110.00
				Sub-total Fees:	<u>\$6,966.00</u>

**Rate Summary**

JA	2.10 hours at \$160.00/hr	336.00
AD	10.70 hours at \$220.00/hr	2,354.00
HK	8.30 hours at \$160.00/hr	1,328.00
CMS	13.40 hours at \$220.00/hr	2,948.00

**Expenses**

		Units	Price	Amount
01/23/2024	Hotel Accomodations Holiday Inn Jonesboro	1.00	140.32	140.32
			Sub-total Expenses:	<u>\$140.32</u>

Total Current Billing:	\$7,106.32
Previous Balance Due:	\$4,520.00
Total Payments:	\$0.00
<b>Total Now Due:</b>	<b><u>\$11,626.32</u></b>

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1125-053: Anderson, Rachel

<b>Professional Fees</b>			<b>Hours</b>	<b>Rate</b>	<b>Amount</b>
03/01/2024	AD	Prepare for hearing on motion for reconsideration; travel to Jonesboro, Arkansas for hearing on motion for reconsideration; attend hearing on motion for reconsideration; travel back to Little Rock, Arkansas following hearing on motion for reconsideration	7.50	220.00	1,650.00
03/01/2024	CMS	Prepare for hearing on motion to reconsider order granting preliminary injunction; travel to Jonesboro for hearing on motion; attend hearing on motion; travel back to Little Rock following hearing on motion; conference with client re hearing	7.50	220.00	1,650.00
03/05/2024	CMS	Review plaintiff's notice of supplemental authority	0.40	220.00	88.00
03/05/2024	CMS	Research and draft response to plaintiff's notice of supplemental authority	2.20	220.00	484.00
03/06/2024	CMS	Finalize and file response to plaintiff's notice of supplemental authority	0.50	220.00	110.00
03/21/2024	CMS	Review unemployment hearing documents	0.30	220.00	66.00
03/26/2024	AD	Prepare for mediation; phone conference with Heather Owens and Chris Stevens re upcoming mediation; phone conference with John Wilkerson re upcoming mediation	1.20	220.00	264.00
03/26/2024	CMS	Draft mediation statement	1.80	220.00	396.00
03/26/2024	CMS	Conference with Heather Owens and Annie Depper re upcoming mediation	0.40	220.00	88.00
03/26/2024	CMS	Conference with John Wilkerson re upcoming mediation	0.30	220.00	66.00
03/27/2024	AD	Prepare for mediation	0.90	220.00	198.00
03/28/2024	AD	Attend mediation; phone conference with John Wilkerson re mediation	7.50	220.00	1,650.00
03/28/2024	CMS	Attend mediation; phone conference with John Wilkerson re mediation	7.50	220.00	1,650.00
03/29/2024	HK	Meet with Chris Stevens re next steps for appeal	0.30	160.00	48.00
03/29/2024	CMS	Calculate appeal deadline; review requirements for notice of appeal	0.60	220.00	132.00

Sub-total Fees: \$8,540.00

**Rate Summary**

AD	17.10 hours at \$220.00/hr	3,762.00
HK	0.30 hours at \$160.00/hr	48.00
CMS	21.50 hours at \$220.00/hr	4,730.00

**Payments**

03/15/2024	Check # 23933	4,520.00
	Sub-total Payments:	<u>\$4,520.00</u>

Total Current Billing:	\$8,540.00
Previous Balance Due:	\$11,626.32
Total Payments:	<u>(\$4,520.00)</u>
<b>Total Now Due:</b>	<b>\$15,646.32</b>